

COMMUNITIES FOR A BETTER ENVIRONMENT

established 1978

Job Announcement Temporary Part-time Building The Good Organizer

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable neighborhoods. For more information, please visit: www.cbecal.org.

General Position Summary

The Temporary Part-time Building the Good Organizer will be responsible for participation and leadership in economic and land use efforts in Oakland.

The Building the Good organizer will participate in the REAL People's Fund Governance as well support the implementation of outreach and communication plans on behalf of CBE. Founded and democratically governed by six community organizing groups, the REAL People's Fund is a community capital fund offering equitable access to finance for small businesses in the historically disinvested communities and are part of a movement to build sustainable wealth and decision-making power in our East Bay community while working towards the vision of a restorative and inclusive economy. The Board of Directors is the legal and governing authority for the REAL People's Fund. As a member of the Board, a board member acts in a position of trust for the small business community and is responsible for the effective governance of the organization. Directors help to further the mission of RPF and our board reflects our movement, our values, and our community.

The fund's goal is to build economic power and expand opportunities for everyday people. As the Building to the Good Organizer, you will join REAL People's Fund Board meetings, Power building, Fundraising & Finance Mission Criteria and Credit committee meetings. You will share updates with CBE, join East Oakland Team meetings, and participate in member meetings connecting to your scope of work around economic and land use efforts in Oakland. You will connect our organizing efforts around economy and land use to the REAL People Fund Governance to inform movement building. Key job duties include:

- Represent CBE in Real People's Fund Governance, including participating in board meetings and other committee meetings.
- Outreach to low-income East Oakland youth, residents, and entrepreneurs at large.

Norcal Regional Office
340 Marina Way
Richmond, CA 94801

South East LA Office
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Wilmington Office
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- Build and coordinate strong relationships with local and regional alliances and partners.
- Help develop the leadership skills of CBE members through bridging efforts between CBE members and our allies.
- Develop, or support the development of, creative, community-friendly curriculum.
- Provide reporting to the NorCal Co - Program Director.
- Participate in weekly East Oakland Team meetings and monthly Statewide Staff Meetings.

In addition to the above, racial equity and language justice are key areas supported by The Building the Good Organizer. CBE has made a commitment to addressing anti-blackness and white supremacy culture within our organization, and The Building the Good Organizer will participate in CBE's internal work to meet equity goals and will be a bridge to our members' participation.

This position is based in CBE's Northern California office in East Oakland. Please be advised that the application process to be included on the lender's license will include a background check and fingerprinting, which will be administered after a job offer has been extended and accepted. Any job offer will be contingent on passing this background check.

Specific Job Skills:

- Must have strong people skills, be community-friendly, and be able to engage a broad spectrum of people representing various social, cultural, and professional backgrounds.
- Strong verbal, visual, and written communication skills.
- Ability to contextualize complicated and/or technical information into clear and simple format for the community.
- Must be a self-starter and able to work independently.
- Attention to detail and organization.
- Must have strong time-management skills; ability to prioritize multiple tasks.
- Ability to foster a positive, team-oriented environment.
- Ability to understand and navigate a complex political environment.
- Ability to work in a manner that complies with organizational standards and policies.
- Ability to facilitate and take part in consensus decision-making process.

Experience and Job Requirements:

- Requires previous organizing experience in grassroots communities, labor, and/or community organizing
- Campaign planning experience
- Solid understanding of environmental justice and commitment to long-term social change through community organizing
- An understanding of loan fund structures
- Ability to build and maintain relationships with organizations and community leaders
- Excellent, detail-oriented project management skills
- Strong training and/or facilitation skills
- Ability to multi-task and take on additional work as required
- Excellent verbal and written communication skills
- Public speaking and/or presentation experience
- A valid driver's license, driver's insurance, and access to a reliable vehicle (preferred, but not required)

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Benefits and Compensation:

This is a temporary, part-time, non-exempt position at \$34.02/hour, with an expected work week of around 25 hours. It is currently scheduled to end December 2023, with possible extensions depending on funding. The Temporary Part-time The Building the Good Organizer will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully paid premiums for medical, vision, and dental insurance; an additional mental health benefit; a 401(k)-retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental, and vision insurance for the employee, spouse or domestic partner, and any dependents.*

To Apply:

Submit via email with the subject line "Building the Good Organizer" to jobs@cbeocal.org: **1) resume; 2) cover letter; and 3) list of at least three telephonic references** no later than Monday, January 2nd, 2023.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other protected category. We strongly encourage women, people of color, LGBTQ folks, and all qualified persons to apply for this position.

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