

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution, and building healthy and sustainable communities. For more information, please visit: www.cbecal.org.

GENERAL POSITION SUMMARY

This position will focus on energy and resilience related programs and projects in East Oakland. The Energy Justice Coordinator will help lead CBE's implementation of the landmark Solar on Multifamily Affordable Housing (SOMAH) Program, which allocates \$1 billion for installation of rooftop solar on multifamily affordable housing in disadvantaged or low-income communities. In this capacity, the Energy & Resilience Justice Coordinator will play a crucial role in increasing access to the benefits of shared solar for low-income tenants, including a diverse group of tenants, in affordable rental housing in East Oakland.

The Energy & Resilience Justice Coordinator will report directly to the East Oakland Program Co-Director. They will coordinate with the Climate Adaptation and Resilience Enhancement (CARE) Coordinator and SOMAH Outreach Coordinator. This position will collaborate with CBE's East Oakland organizing team, communications team, and CARE team to successfully implement SOMAH climate resilience, and micro-grid platform, and will support the CARE Coordinator in uplifting community-led resilience projects such as solar and solar storage in the region. The Energy & Resilience Justice Coordinator will work directly with organizers and community members to organize curriculum that increases awareness on emergency preparedness and response and will meet with local to statewide community-based organizations and governmental departments and offices, including coalitions that promote solar, resilience, and microgrids.

Responsibilities for this position will include, but are not limited, to:

- Create educational curriculum and conduct educational outreach on resilience hubs, emergency preparedness, and the SOMAH Program
- Develop, implement, and participate in outreach efforts, activities, and community meetings with allies and organizers
- Ensure meaningful tenant participation in determining how solar systems are installed on site, to ensure greatest benefit for residents
- Facilitate participation in job training opportunities
- Develop liaisons with local job training organizations, property owners, and contractors; connect with local allies for support of CBE campaigns, resilience emergency preparedness and SOMAH
- Engage tenant services coordinators and property managers to educate about SOMAH and promote distribution of information through their channels

- Advance leadership and membership development
- Attend internal team and organizational meetings
- Meet weekly with, coordinate regularly with, and provide reporting to the SOMAH Outreach Coordinator and Climate Adaptation and Resilience Enhancement (CARE) Coordinator
- Participate in regular meetings and coordinated efforts with the SOMAH community-based organizations and SOMAH Public Administrator
- Update and create emergency preparedness and response curriculum
- Support organizers in building and leading climate resilience trainings
- Communicate with city departments to share member input in resilience and adaptation efforts
- Coordinate with allies to share member input in local resilience efforts
- Lead resilience communications via newsletters, social media posts, and /or videos

In addition to the implementation and coordination of energy and resilience programs, racial equity and language justice are key areas supported by the Energy Justice Coordinator. CBE has made a commitment to addressing anti-blackness and white supremacy culture within our organization, and the Energy Justice Coordinator will participate in CBE's internal work to meet equity goals and will be a bridge to our members' participation. The Energy Justice Coordinator will support the development of language justice for the languages of Spanish, Mandarin, and Farsi, connecting with language interpreters and language justice experts to make our outreach materials and workshops are accessible to speakers of multiple languages in East Oakland.

SPECIFIC JOB SKILLS

- Must have strong people skills, be community-friendly and able to engage a broad spectrum of people representing various social, cultural, and professional backgrounds.
- Ability to use creative methods, including remote strategies, to coordinate and conduct outreach to residents and property owners of local eligible multifamily affordable housing properties.
- Ability to contextualize complicated/technical data into clear and simple information for the community.
- Must be a self-starter and able to work independently.
- Must have strong time-management skills.
- Attention to detail, organization, and ability to prioritize multiple tasks.
- Ability to foster a positive, team-oriented environment.
- Ability to understand and navigate in a complex political environment.
- Ability to facilitate and take part in consensus decision making process.
- Project management skills
- Strong training and/or facilitation skills
- Excellent verbal and written communication

EXPERIENCE & JOB REQUIREMENTS

- Previous organizing experience in grassroots communities, labor and/or community organizing

- An understanding of Environmental Justice and commitment to long-term social change, through community organizing
- Public speaking/presentation experience
- Reliable access to internet and phone
- A valid driver's license, driver's insurance, and access to a reliable vehicle (preferred but not required)

Benefits and Compensation: This is a temporary, full-time, non-exempt position at \$34.02/hour, with an expected schedule of around 40 hours/week. The position is currently set to end on 12/31/2023, with possible extensions dependent on funding. The Energy & Resilience Justice Coordinator will receive CBE's comprehensive benefits package, including a generous vacation and leave policy (22 paid holidays and 12 days of sick leave); fully paid premiums for medical, vision and dental insurance; a 401(k)-retirement plan; and a flexible spending plan. CBE pays full premiums for medical, dental and vision insurance for the employee, spouse or domestic partner, and any dependents.

To Apply: All qualified applicants should send a cover letter, resume, and three references via email to: Subject line "Energy and Resilience Justice Coordinator" at jobs@cbecal.org. Position available until filled.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.