

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable neighborhoods. For more information, please visit: www.cbecal.org.

General Position Summary

The Energy Researcher will support the work of our statewide campaign to end our reliance on fossil fuels and promote clean renewable equitable models of energy production. The Energy Researcher provides technical support for CBE's campaign to bring renewable, non-combustion energy resources into communities and facilitate retirement of gas-fired power plants. This position reports to the Director of Research and Policy, will be based in Los Angeles, and will collaborate with both our Southern California and Northern California regional teams. Tasks for this position may include, but are not limited to:

- Support organizers in meeting with the community about energy transition
- Work on proceedings at PUC, such as Integrated Resource Plan (IRP) and others
- Work on LADWP planning to retire LA-area gas plants without replacing them with combustion resources
- Review utility and advocate filings to analyze technical implications
- Research diverse materials (i.e. health, electricity systems, economics, demographics, communications)
- Draft expert analysis (declarations, testimony, reports) to support advocacy
- Create fact sheets and presentations for member organizations within our coalitions of allies and for community members
- Participate in meetings with allies
- Provide technical and policy support to staff and members on our campaigns, engaging in policy advocacy, contributing to written comments, testifying at various hearings, and attending stakeholder meetings
- Giving presentations to a wide range of audiences, such as CBE members, elected officials, policy makers, students, media, donors, and the general public
- Contributing to research reports
- Collaborating with allies in various coalitions
- Working with academic partners and other experts in various fields

Experience and Job Requirements:

- Strong understanding of and commitment to social and environmental justice
- Background in working with modelers preferred
- Familiarity with cost modeling (PLEXOS, SERVM) and RESOLVE a plus
- Excellent verbal, written and communication skills
- Positive attitude and problem-solving mindset
- Excellent analytical skills
- Ability to prioritize multiple tasks, work independently, and contribute to a positive, diverse, team-oriented environment
- Ability to engage a broad spectrum of people representing various social, cultural, and professional backgrounds
- Ability to work collaboratively with other team members, including organizers and attorneys, in a manner that complies with organizational standards and policies
- Bilingual in Spanish a plus

Benefits and Compensation:

This is a full-time, overtime-exempt position, with an annual salary of \$67,000. The Energy Researcher will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision, and dental insurance; an additional mental health benefit; a 401(k) retirement plan; and a flexible spending plan. CBE pays full premiums for medical, dental, and vision insurance for the employee, spouse or domestic partner, and any dependents.

To Apply:

Submit via email to jobs@cbecal.org: **1) cover letter; 2) resume; and 3) three references no later than January 15th, 2023 at 5:00pm (PDT)**. Please merge all required documents into one PDF file and put in the email subject line: Energy Researcher Application.

In accordance with CBE's Transformative Organizing Model, we strongly encourage community members especially in Wilmington and Southeast LA to apply, and we can provide on-the-job training for competitive applicants. CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other protected category. We strongly encourage women, people of color, LGBTQ folks, and all qualified persons to apply for this position.

Norcal Regional Office
340 Marina Way
Richmond, CA 94801

South East LA Office
6325 Pacific Blvd, Suite 300
Huntington Park, CA 90255
323.826.9771

Wilmington Office
113 E. Anaheim St.
Wilmington, CA 90744
323.826.9771