

NORCAL STAFF RESEARCHER, EAST OAKLAND & RICHMOND

Communities for a Better Environment (CBE) is a statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit www.cbecal.org.

GENERAL POSITION SUMMARY

The NorCal Staff Researcher is an entry-level position that will support the work of our campaigns in East Oakland and Richmond. These campaigns are centered around guiding the phase-out of fossil fuel infrastructure, addressing poor land use and planning practices, and improving air quality. This position reports to the Director of Research and Policy and will be based out of Oakland and Richmond. Tasks for this position may include but are not limited to:

- Providing technical and policy support to staff and members on our campaigns, particularly around refineries and industrial operations, pollution sources, renewable energy, and land use
- Analyzing technical data on impacting industrial sources from a variety of regulatory agencies (e.g. air permits, land use and development permits, environmental impact reports, business filings, air monitoring data, and others) and communicating synthesized findings to staff and community members in an accessible, engaging manner
- Engaging in policy advocacy, contributing to written comments, testifying at various hearings, and attending stakeholder meetings
- Engaging in participatory action research projects
- Giving presentations to a wide range of audiences such as CBE members, elected officials, policy makers, students, media, donors and the general public
- Contributing to research reports
- Collaborating with allies in various coalitions
- Working with academic partners and other experts in various fields
- Assisting with other research tasks as needed

JOB REQUIREMENTS

- Strong understanding of and commitment to social and environmental justice
- Associate, undergraduate or graduate degree in Environmental Studies, Environmental Science, Environmental Engineering, Urban Planning, Public Policy, Geography, Economics, Public Health or other related fields in social and/or physical sciences
- Strong research and analytical skills
- Strong verbal, visual, and written communication skills
- Ability to prioritize multiple tasks, work independently, and contribute to a positive, diverse, team-

oriented environment

- Ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds
- Ability to work collaboratively with other team members, including organizers and attorneys, in a manner that complies with organizational standards and policies

DESIRED SKILLS & BACKGROUND (*Not Required*)

- Spanish language proficiency
- In-depth knowledge and technical expertise on environmental issues
- Previous work-related or university-level research experience
- Ability to use various types of software for mapping, modeling, and/or data analysis

BENEFITS AND COMPENSATION

This is a full-time, overtime-exempt position, with an annual salary of \$62,400. The NorCal Staff Researcher will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision, and dental insurance; an additional mental health benefit; a 401(k) retirement plan; and a flexible spending plan. CBE pays full premiums for medical, dental, and vision insurance for the employee, spouse or domestic partner, and any dependents.

TO APPLY

Submit via email to jobs@cbeocal.org containing **1) cover letter; 2) resume; and 3) three references** no later than **Wednesday, July 13th, 2022 at 5:00pm (PDT)**. Please merge all required documents into one PDF file and put in the email subject line: NorCal Staff Researcher Application

In accordance with CBE's Transformative Organizing Model, we strongly encourage community members of Richmond and East Oakland to apply, and we can provide on-the-job training for competitive applicants. CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other protected category. We strongly encourage women, people of color, LGBTQ folks, and all qualified persons to apply for this position.
