



JOB ANNOUNCEMENT

STAFF RESEARCHER, OAKLAND & RICHMOND

CBE is a statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: www.cbecal.org.

GENERAL POSITION SUMMARY

The Staff Researcher will support the work of our campaigns in East Oakland and Richmond. These campaigns are centered around addressing poor industrial land use and poor planning practices, improving air quality, and developing community-controlled renewable energy, in addition to helping guide our communities towards a local regenerative economy. This position reports to the Director of Research and Policy and will be based out of Oakland and Richmond. Tasks for this position include but are not limited to:

- Providing technical and policy support to staff and members on our campaigns, particularly around renewable energy, land use, and different sources of pollution
- Analyzing technical and policy data in a variety of contexts such as: urban planning, researching and analyzing various forms of data (i.e. air quality, zoning, renewable energy, economic, and others), and communicating findings to community members in an accessible, engaging manner
- Engaging in policy advocacy, testifying at various hearings, and attending stakeholder meetings
- Engaging in participatory action research projects
- Giving presentations to a wide range of audiences such as CBE members, elected officials, policy makers, students, media, donors and the general public
- Contributing to research reports
- Collaborating with allies in various coalitions
- Working with academic partners and other experts in various fields
- Serving as a community partner liaison with student research projects at nearby universities
- Assisting with other research tasks as needed
- Drafting policy and leading campaigns

SPECIFIC JOB SKILLS

- In-depth knowledge on, and technical expertise around, environmental issues
- Strong research and analytical skills
- Ability to use various types of software for mapping, modeling, and statistical analysis such as: ArcGIS, SPSS, R, Python, and/or Excel
- Strong verbal, visual, and written communication skills

- Ability to prioritize multiple tasks, work independently, and contribute to a positive, diverse, team-oriented environment
- Ability to work collaboratively with other team members, including organizers and attorneys, in a manner that complies with organizational standards and policies
- Spanish language proficiency desirable but not required

EXPERIENCE & JOB REQUIREMENTS

- Strong understanding of and commitment to social and environmental justice
- Undergraduate or graduate degree in Environmental Studies, Urban Planning, Public Policy, Geography, Economic Geography, Environmental Science, Environmental Engineering, Public Health or other related fields in social and/or physical sciences.
- Previous work-related or university-level research experience
- Ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds

BENEFITS AND COMPENSATION

This is a full-time, exempt position at \$54,080 per year. The Staff Researcher will receive CBE's comprehensive benefits package, including a generous vacation and leave policy, fully-paid premiums for medical, vision and dental insurance, a 401(k) retirement plan, and a flexible spending plan. **CBE pays full premiums for medical, dental and vision insurance for the employee, partner and dependents.**

TO APPLY

Submit via email to bfazeli@cbeocal.org : **1) cover letter; 2) resume; and 3) three references** no later than **Friday, July 31, 2020 at 5:00pm (PST)**. Please merge all required documents in one PDF file and put in the email subject line: NorCal Staff Researcher Application

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, and all qualified persons to apply for this position.
