



JOB ANNOUNCEMENT

STAFF RESEARCHER, OAKLAND & RICHMOND

CBE is a statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit:

www.cbecal.org.

GENERAL POSITION SUMMARY

The Staff Researcher is an entry-level position that will support the work of our campaigns in East Oakland and Richmond. These campaigns are centered around addressing poor industrial land use and planning practices, improving air quality, and developing community-controlled renewable energy, in addition to helping guide our communities towards a local regenerative economy. This position reports to the Director of Research and Policy and will be based out of Oakland and Richmond. Tasks for this position may include but are not limited to:

- Providing technical and policy support to staff and members on our campaigns, particularly around renewable energy, land use, and different sources of pollution
- Analyzing technical and policy data in a variety of contexts such as urban planning, researching and analyzing various forms of data (i.e. air quality, zoning, renewable energy, economic, and others), and communicating findings to community members in an accessible, engaging manner
- Engaging in policy advocacy, testifying at various hearings, and attending stakeholder meetings
- Engaging in participatory action research projects
- Giving presentations to a wide range of audiences such as CBE members, elected officials, policy makers, students, media, donors and the general public
- Contributing to research reports
- Collaborating with allies in various coalitions
- Working with academic partners and other experts in various fields
- Assisting with other research tasks as needed

JOB REQUIREMENTS

- Strong understanding of and commitment to social and environmental justice
- Associate, undergraduate or graduate degree in Environmental Studies, Urban Planning, Public

Policy, Geography, Economic Geography, Environmental Science, Environmental Engineering, Public Health or other related fields in social and/or physical sciences.

- Strong research and analytical skills
- Strong verbal, visual, and written communication skills
- Ability to prioritize multiple tasks, work independently, and contribute to a positive, diverse, team-oriented environment
- Ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds
- Ability to work collaboratively with other team members, including organizers and attorneys, in a manner that complies with organizational standards and policies

DESIRED SKILLS & BACKGROUND

- Spanish language proficiency desirable but not required
- In-depth knowledge and technical expertise on environmental issues
- Previous work-related or university-level research experience
- Ability to use various types of software for mapping, modeling, and/or statistical analysis

BENEFITS AND COMPENSATION

This is a full-time, exempt position at \$54,080 per year. The Staff Researcher will receive CBE's comprehensive benefits package, including a generous vacation and leave policy, fully-paid premiums for medical, vision and dental insurance, a 401(k) retirement plan, and a flexible spending plan. **CBE pays full premiums for medical, dental and vision insurance for the employee, partner and dependents.**

TO APPLY

Submit via email to bfazeli@cbeocal.org: **1) cover letter; 2) resume; and 3) three references** no later than **Monday, August 10th, 2020 at 5:00pm (PST)**. Please merge all required documents in one PDF file and put in the email subject line: NorCal Staff Researcher Application

In accordance with CBE's Transformative Organizing Model, we strongly encourage community members of Richmond and East Oakland to apply, and we can provide on-the-job training for competitive applicants. CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, and all qualified persons to apply for this position.
