



## **JOB ANNOUNCEMENT**

### **SOMAH OUTREACH ASSOCIATE POSITION AVAILABLE**

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit:

[www.cbecal.org](http://www.cbecal.org).

#### **GENERAL POSITION SUMMARY**

The SOMAH Outreach Associate will play a crucial role in increasing access to the benefits of shared solar for low-income tenants, including monolingual-Spanish speaking tenants, in affordable rental housing in East Oakland. This role will support CBE's East Oakland organizing team and communications team to successfully implement the SOMAH program.

The SOMAH Outreach Associate will help lead CBE's implementation of the landmark Solar on Multifamily Affordable Housing (SOMAH) Program, which allocates \$1 billion for installation of rooftop solar on multifamily affordable housing in disadvantaged or low-income communities. This position will mainly focus on conducting educational outreach on CBE and the SOMAH Program; facilitating participation in job training opportunities; providing resources for emergency resilience; developing liaisons with local job training organizations, property owners, and contractors; engaging tenant services coordinators and property managers to educate about SOMAH and promote distribution of information through their channels; and advancing leadership and membership development. This role works in partnership with the CBE SOMAH Outreach Coordinator, other SOMAH community-based organizations, and the SOMAH Public Administrator.

#### **SPECIFIC JOB SKILLS**

- Must have strong people skills, be community-friendly and able to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Help develop, implement and participate in SOMAH outreach efforts and activities with allies.
- Use creative methods, including remote strategies, to coordinate and conduct outreach to residents and property owners of local eligible multifamily affordable housing properties.
- Ensure meaningful tenant participation in determining how solar systems are installed on site, to ensure greatest benefit for residents.
- Help develop the leadership skills of CBE members through bridging efforts between CBE members and SOMAH implementation.

- Be able to contextualize complicated/technical data into clear and simple information for the community.
- Must be a self-starter and able to work independently.
- Participate in weekly East Oakland Team meetings & monthly Statewide Staff Meetings.
- Meet weekly with, coordinate regularly with, and provide reporting to the SOMAH Outreach Coordinator.
- Participate in regular meetings and coordinated efforts with the SOMAH community-based organizations and SOMAH Public Administrator.
- Attention to detail, organization and ability to prioritize multiple tasks.
- Must have strong time-management skills.
- Ability to foster a positive, team-oriented environment.
- Ability to understand and navigate in a complex political environment.
- Ability to facilitate and take part in consensus decision making process.

#### **EXPERIENCE & JOB REQUIREMENTS**

- Previous organizing experience in grassroots communities, labor and/or community organizing.
- An understanding of Environmental Justice and commitment to long-term social change, through community organizing.
- Project management skills.
- Strong training or facilitation skills.
- Ability to multi-task.
- Excellent verbal and written communication skills.
- Fluency in English and Spanish preferred, but not required.
- Public speaking/presentation experience.
- Reliable access to internet and phone.
- A valid driver's license, driver's insurance and access to a reliable vehicle (preferred but not required).

**Benefits and Compensation:** This is a one-year, part-time, non-exempt position at \$26/hour, with an expected schedule of around 20 hours/week. The SOMAH Fellow will receive CBE's comprehensive benefits package, including a generous vacation and leave policy (22 paid holidays and 12 days of sick leave); fully-paid premiums for medical, vision and dental insurance; a 401(k) retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental and vision insurance for the employee, spouse or domestic partner, and any dependents.*

**To Apply:** Submit via email to [jobs@cbeal.org](mailto:jobs@cbeal.org): 1) resume 2) cover letter 3) list of at least three telephonic references.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited

category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.