



INTERNSHIP ANNOUNCEMENT

WILMINGTON COMMUNITY INTERN POSITION AVAILABLE

CBE is a state-wide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: www.cbecal.org.

GENERAL POSITION SUMMARY

The Wilmington Community Intern will work under the direction and guidance of CBE's Civic Engagement Coordinator. This position will be responsible for conducting robust outreach in Wilmington and the Harbor Area to community and voters for grassroots environmental justice campaigns, which includes petition gathering and phone banking. The Wilmington Community Intern will be primarily focused in our campaign against neighborhood drilling by supporting community organizing efforts and voter contact campaigns. This position will also provide support to advance a just transition within the context of our Climate Adaptation Resiliency and Enhancement program.

SPECIFIC JOB SKILLS

- Strong interpersonal skills and ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Support /Lead the development and implementation of outreach plans.
- Support the leadership development of community members.
- Train and coach volunteers and paid phone bank and canvass teams.
- Strong self-motivation, time-management and ability to work independently
- Comfortable preparing and providing written and oral reports and presenting information visually.
- Ability to ensure a positive, team-oriented environment and ensure a consensus decision making process.
- Ability to work in a manner that complies with organizational standards and policies.

EXPERIENCE & JOB REQUIREMENTS

- Intern is expected to work 10 hours per week.
- Solid understanding of Environmental Justice and commitment to long-term social change.
- Excellent verbal and written communication skills.
- Computer literacy (MS Word, Excel, Power Point, Google Drive) preferred.
- Experience using or a willingness to learn communication systems including Facebook, Twitter, Instagram, Constant Contact, Action Network, or similar systems.
- Public speaking/presentation experience.
- Willingness and ability to seek out and learn new technical skills.
- Bilingual in English and Spanish preferred.
- We welcome previous/ current members from CBE membership.

This is a 5-month Internship, ideally beginning by July 1, 2020, at 10 hours per week at \$16 per hour.

To apply: Submit 1) Completed application by email to sylvia@cbeal.org. You're welcome to include additional documents such as resume, cover letter and list of 3 telephonic references.

Deadline for application: 11:59pm on Friday, June 5, 2020.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.



WILMINGTON COMMUNITY INTERN

APPLICATION

Name:
Email:
Telephone: (cell) (home)
Address:
School (if applicable):
Work (if applicable):

- 1. Are you a past or current CBE member, if so, when?**

- 2. What interests you in the Wilmington Community Intern position?**

- 3. In your own words, what is environmental injustice and why does it exist?**

- 4. Do you have experience presenting and/or facilitating a group?**

- 5. Do you know have experience doing community outreach for an event or effort?**

6. Do you have access to stable internet? If no, what will you need to work remotely? (ethernet cable or wifi)

7. What other commitments do you have? (work, volunteer, internships, etc.)

8. Please write your ideal work schedule for the week. Identify when you are open to come to the office. Also include other commitments you may have.

**Note: CBE staff are working remotely during the Coronavirus pandemic and we do not have a current date when we are returning to working from CBE offices.*

	Monday	Tuesday	Wednesday	Thursday
Morning				
Afternoon				
Evening				
	Friday	Saturday	Sunday	
Morning				
Afternoon				
Evening				