



## JOB ANNOUNCEMENT

### SELA YOUTH ORGANIZER POSITION AVAILABLE

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable neighborhoods. For more information, please visit: [www.cbecal.org](http://www.cbecal.org).

#### GENERAL POSITION SUMMARY

The SELA Youth Organizer is responsible for expanding CBE's youth membership base in South East LA (SELA) high schools by supporting and outreaching for the on-campus "Youth Action!" clubs sponsored by CBE. The Youth Organizer is expected to develop and maintain liaisons with grassroots leaders and allies; conduct educational outreach; advance leadership and membership development; and lead grassroots campaigns. The Youth Organizer will be primarily focused on Clean Transportation and Energy; local SELA and statewide environmental justice issues; the "cumulative impacts" of goods movement, air pollution and contamination of soil; and EJ Advocacy work locally and in Sacramento, as well as maintaining the youth program at large.

This position supports and builds power of the youth program through our transformative organizing model. The work is performed under the general direction of the Youth Program Coordinator & and supervision of the Southern California Program Director. The SELA Youth Organizer will work closely with the Youth Program Coordinator to develop and implement educational outreach and recruitment, developing meaningful relationships with members, representing the organization in coalition spaces, and advancing leadership and membership development.

#### SPECIFIC JOB SKILLS

- Must have strong people skills, be community friendly and be able to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Help develop, implement, and participate in key campaigns and coalition activities that integrate CBE's tools of transformative organizing, scientific and policy research, and legal strategies.
- Coordinate multiple high school campus organizing chapters through coordination with campus faculty, educators and student body.
- Lead grassroots campaign planning & strategizing.
- Oversee SELA youth/community interns.
- Consistent communication between CBE youth programs throughout CBE communities.
- Manage program budgets.
- Coordinate weekly campus club meetings and core member meetings.
- Outreach to low-income SELA youth and residents at large.
- Build and coordinate strong relationships with local and regional alliances and partners.
- Help develop the leadership skills of CBE members through bridging efforts between CBE members and our allies.

- Be able to contextualize complicated/technical data into clear and simple format for the community.
- Develop creative, community-friendly curriculum
- Develop and implement dynamic communications materials that showcase youth and elevate our environmental justice framework.
- Must be a self-starter and able to work independently.
- Provide reporting to the SoCal Program Director.
- Participate in weekly SELA Team meetings & monthly State-Wide Staff Meetings.
- Attention to detail, organization and ability to prioritize multiple tasks.
- Must have strong time-management skills.
- Ability to foster a positive, team-oriented environment.
- Ability to understand and navigate in a complex political environment.
- Ability to work in a manner that complies with organizational standards and policies.
- Ability to facilitate and take part in consensus decision making process.

#### **EXPERIENCE & JOB REQUIREMENTS**

- Requires previous organizing experience in grassroots communities, labor, and/or community organizing.
- Campaign planning experience.
- Solid understanding of environmental justice and commitment to long-term social change, through community organizing.
- Excellent, detail-oriented project management skills.
- Strong training or facilitation skills.
- Ability to multi-task and take on additional work as required.
- Excellent verbal and written communication skills.
- Public speaking/presentation experience.
- Bilingual in English and Spanish preferred.
- A valid driver's license, driver's insurance and access to a reliable vehicle preferred.

Position is based out of the SELA office and requires travel.

**Benefits and Compensation:** This is a permanent, full-time, exempt position at \$54,080 per year. The SELA Youth Organizer will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision and dental insurance; a 401(k) retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental and vision insurance for the employee, spouse or domestic partner, and any dependents.*

**To Apply:** Submit via email to [jobs@cbeal.org](mailto:jobs@cbeal.org): 1) resume 2) cover letter 3) list of at least three telephonic references. No later than Tuesday, March 31, 2020.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI people, and all qualified persons to apply for this position.