



JOB ANNOUNCEMENT

ASSOCIATE ATTORNEY POSITION AVAILABLE IN LOS ANGELES

Communities for a Better Environment (CBE) (www.cbecal.org), a 501(c)(3) non-profit, is one of the nation's preeminent environmental justice (EJ) organizations. CBE's mission is to build people's power in California's communities of color and low-income communities to achieve environmental health and justice by preventing and reducing pollution and building green, healthy and sustainable communities and environments.

CBE provides residents in blighted and heavily polluted urban communities with organizing skills, leadership training, civic engagement, and legal, scientific and technical assistance. Together, we successfully confront threats to our communities' health and well-being. We win major EJ victories with our members and allies. We are helping lead the way to just transitions from economies based on the dirty fossil fuels industry to economies based on clean energy, with strong civic engagement and good jobs for local residents.

General Position Summary:

CBE seeks a full-time associate attorney for a two year position in our Los Angeles office to support our "triad" of grassroots organizing, legal advocacy, and science-based research. Most of our legal work focuses on energy (both encouraging renewable energy and phasing out fossil fuel) and supporting communities in California's urban communities through more effective and sustainable land use and air pollution regulation.

RESPONSIBILITIES

- Prosecute environmental, civil rights and community access lawsuits in state and federal courts on behalf of CBE;
- Engage with CBE staff as the legal voice of the triad;
- Represent CBE at hearings in courts and before various administrative agencies responsible for enforcing federal, state and local environmental and energy laws;
- Participate in policy development and advocacy at local, regional, and state government levels.
- Engage in public education and outreach to promote CBE and CBE's legal work;
- Attend and provide support at community meetings with CBE staff and members.

EXPERIENCE AND JOB REQUIREMENTS

- At least one year relevant legal experience, including litigation experience;
- California Bar Membership;
- Working knowledge of California and federal environmental law;
- Solid understanding of, and commitment to, social and environmental justice;

- Excellent legal writing and public speaking skills;
- Spanish language skills preferred;
- Ability to ensure a positive, team/collective-oriented environment;
- Ability to work in a manner that complies with organizational standards and policies;
- Ability to participate through a consensus decision making process;
- Willingness to travel in California and work frequent evenings and some weekends.

Preference will be given to applicants with experience in public interest work, the environmental movement, civil rights, and/or personal history with communities highly impacted by pollution.

Benefits and Compensation

Compensation is commensurate with other California legal non-profits based on years of legal experience. For example, salary for an attorney with 1-2 years experience is \$54,080. Benefits include up to \$6,000 annual loan repayment assistance, comprehensive health insurance, vision and dental with fully-paid premiums for the employee, employee's partner and all dependents, loan repayment assistance, a 401(k) retirement plan, a flexible spending plan, and 26 days of paid leave (including holidays) in the first year.

To apply: All qualified applicants should submit the following to jobs@cbecal.org: 1) a cover letter, 2) a resume, and 3) writing sample 4) list of professional references with telephone numbers and email addresses.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage women, people of color, LGBTQ, and all qualified persons to apply for this position.