



## JOB ANNOUNCEMENT

### OAKLAND ORGANIZER – LAND USE POSITION AVAILABLE

Communities for a Better Environment (CBE), is a statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: [www.cbecal.org](http://www.cbecal.org)

#### **General Position Summary:**

The Community Organizer position will be responsible for executing our organizing and outreach plans to strengthen CBE's base by building healthier and greener communities. The position will focus on our program work in the areas of "Public Land for Public Good," healthy land uses and development, and community investment. This position will also connect local work to our regional and statewide campaigns. The Community Organizer will tie their programmatic and campaign work to our air pollution efforts, and coordinate with the CBE East Oakland Team. CBE's long-term projects to address land use and investment issues include:

Land use and Planning – Reducing industrial pollution through better land-use; community-based planning to transition toxic uses to healthy uses; and developing energy benefits

Healthy Development Guidelines – Setting guidelines for future development in Oakland (an East Oakland Building Healthy Communities project)

Oakland United – Campaigning for environmental-health demands in a Community Benefit Agreement for any future development in the Coliseum area

Citywide Network – Engaging and educating voters on citywide efforts

Real Fund – Building out a regenerative local economy

Congress of Neighborhoods – Building grassroots power for political mobilization

#### **RESPONSIBILITIES**

- Develop and implement youth and adult leadership development trainings and program activities.
- Conduct outreach and recruitment activities in Oakland and regionally, including community door-knocking, petition gathering, surveying, and participatory action research.
- Coordinate monthly member meetings and periodic community actions, and participate in weekly staff and campaign team meetings.
- Develop and implement environmental health and justice campaigns by cultivating a proactive and solution-oriented approach to research and policy.

- Develop and execute an organizing plan within the framework of our campaign strategy and support online communications using CBE’s social media tools.
- Maintain and build relationships with entities including, but not limited to, public health agencies, schools, youth, labor and faith-based organizations to further advance CBE’s campaign goals and objectives.
- Manage administrative systems and files, including timesheets, emails, reimbursements, and campaign databases.
- Work with development staff to implement grassroots fundraising activities as well as grant related reporting and proposal development.

### **EXPERIENCE AND JOB REQUIREMENTS**

- At least 2 years of organizing experience in low-income communities of color
- Excellent communication and team building skills
- Bilingual in Spanish preferred, but not required
- Ability to facilitate community workshops and trainings with diverse communities and youth of color
- Campaign experience, including building opportunities for leadership and shifting power
- Prefers CO-management of projects with community teams and community leaders
- Flexible work schedule, including willingness to work frequent nights and weekends
- Valid driver's license, driver's insurance, and access to a reliable vehicle preferred.

### **Benefits and Compensation**

This is a part-time temporary position, with the potential to extend into a year-long full-time position (with benefits) in June, contingent on funding. Before that point, due to the temporary part-time nature of this position, we are unable to offer medical/dental/vision benefits. Temporary part-time employees do accrue sick leave and vacation time, and are eligible for all organization-wide paid holidays.

To our regular employees and temporary full-time employees CBE offers a comprehensive package including a fully paid medical, vision and dental insurance for employee and all dependents, a 401(k) retirement plan; and flexible spending plan, and 26 days of paid leave (including holidays) in the first year.

Compensation for this position is \$26/hour, payable in semi-monthly installments.

**To apply:** All qualified applicants should send cover letter, resume, and three references via e-mail to: **Subject line “CBE Oakland Community Organizer”** at [jobs@cbeocal.org](mailto:jobs@cbeocal.org).

**Position available until filled.**

*CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category.*

*We strongly encourage women, people of color, LGBTQ, and all qualified persons to apply for this position.*

COMMUNITIES FOR A BETTER ENVIRONMENT

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