



JOB ANNOUNCEMENT

SOMAH OUTREACH INTERN POSITION AVAILABLE

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit:

www.cbecal.org.

GENERAL POSITION SUMMARY

The SOMAH Outreach Coordinator will play a crucial role in ensuring low-income tenants, including monolingual-Spanish speaking tenants, in affordable rental housing in East Oakland are given access to the benefits of shared solar. This role will support CBE's East Oakland organizing team and the communications team as they start to successfully implement the SOMAH program. The SOMAH Outreach Intern will also conduct tenant workshops.

The SOMAH Outreach Intern will help with CBE's implementation of the landmark Solar on Multifamily Affordable Housing (SOMAH) Program, which allocates \$1 billion for installation of rooftop solar on multifamily affordable housing in disadvantaged or low-income communities. This position will mainly focus on conducting educational outreach and recruitment, developing liaisons with affordable housing property owners and allies, coordinating with allies around SOMAH, advancing leadership and membership development.

SPECIFIC JOB SKILLS & DUTIES

- Must have strong people skills, be community-friendly and able to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Help develop, implement and participate in SOMAH outreach efforts and activities with allies that integrate CBE's transformative organizing model.
- Coordinate and conduct outreach to residents and property owners of local eligible multifamily affordable housing properties.
- Ensure meaningful tenant participation in how solar systems are installed on site to ensure greatest benefit for residents.
- Help develop the leadership skills of CBE members through bridging efforts between CBE members and SOMAH implementation.
- Be able to contextualize complicated/technical data into clear and simple information for the community.
- Develop and implement importance of solar in disadvantaged communities, through developing dynamic communications materials that showcase tenant stories and elevate our environmental justice framework.
- Must be a self-starter and able to work independently.

- Provide reporting to the SOMAH Outreach Coordinator
- Participate in weekly East Oakland Team meetings & monthly State-Wide Staff Meetings.
- Meet weekly with, and coordinate regularly with, SOMAH Outreach Coordinator.
- Demonstrate attention to detail, organization and ability to prioritize multiple tasks.
- Must have strong time-management skills.
- Demonstrate ability to ensure a positive, team-oriented environment.
- Demonstrate ability to understand and navigate in a complex political environment.
- Demonstrate ability to work in a manner that complies with organizational standards and policies.
- Demonstrate ability to facilitate and take part of consensus decision making process.

EXPERIENCE & JOB REQUIREMENTS

- Previous organizing experience in grassroots communities, labor and/or community organizing.
- Solid understanding of Environmental Justice and commitment to long-term social change through community organizing.
- Excellent, detail-oriented project management skills.
- Strong training or facilitation skills or willingness to learn.
- Ability to multi-task and take on additional work as required.
- Excellent verbal and written communication skills.
- Public speaking/presentation experience.
- Communications experience preferred.
- Experience working with low-income housing providers preferred.
- A valid driver's license, driver's insurance and access to a reliable vehicle.

This position is a 20 hour per week, 1-year fellowship based in our Richmond office and with some travel.

Benefits and Compensation: Compensation is \$24/hour (equivalent to \$24,960/year) paid semi-monthly (twice a month). The SOMAH Outreach Intern will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision and dental insurance; a 401(k) retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental and vision insurance for the employee, any partner and any dependents.*

To Apply: Submit via email to jobs@cbeal.org: 1) resume 2) cover letter 3) list of at least three telephonic references no later than June 28th 2019.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.