



## **JOB ANNOUNCEMENT**

### **SOMAH OUTREACH COORDINATOR POSITION AVAILABLE**

Communities for a Better Environment (CBE) is a leading statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit:

[www.cbecal.org](http://www.cbecal.org).

#### **GENERAL POSITION SUMMARY**

The SOMAH Outreach Coordinator will play a crucial role in ensuring low-income tenants, including monolingual-Spanish speaking tenants, in affordable rental housing in South East Los Angeles (SELA) are given access to the benefits of shared solar. This role will support CBE's SELA organizing team and the communications team start to successfully implement the SOMAH program. The SOMAH Outreach Coordinator will also conduct tenant workshops and coordinate with our local and statewide partners.

The SOMAH Outreach Coordinator will be responsible to help lead the implementation of the landmark Solar on Multifamily Affordable Housing (SOMAH) Program, which allocates \$1 billion for installation of rooftop solar on multifamily affordable housing in disadvantaged or low-income communities. This position will mainly focus on conducting educational outreach and recruitment, developing liaisons with affordable housing property owners and allies, coordinating with allies around SOMAH, advancing leadership and membership development.

#### **SPECIFIC JOB SKILLS**

- Must have strong people skills, be community-friendly and able to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Help develop, implement and participate in SOMAH outreach efforts and activities with allies that integrate CBE's transformative organizing model.
- Coordinate and conduct outreach to residents and property owners of local eligible multifamily affordable housing properties.
- Ensure meaningful tenant participation in determining how solar systems are installed on-site to ensure greatest benefit for residents.
- Help develop the leadership skills of CBE members through bridging efforts between CBE members and SOMAH implementation.
- Be able to contextualize complicated/technical data into clear and simple information for the community.
- Develop and implement importance of solar in disadvantaged communities, through developing dynamic communications materials that showcase tenant stories and elevate our environmental justice framework.

- Must be a self-starter and able to work independently.
- Report to the SoCal Program Director and statewide coalition.
- Participate in weekly SELA Team meetings & monthly State-Wide Staff Meetings.
- Meet weekly with, and coordinate regularly with, SOMAH intern.
- Attention to detail, organization and ability to prioritize multiple tasks.
- Must have strong time-management skills.
- Ability to ensure a positive, team-oriented environment.
- Ability to understand and navigate in a complex political environment.
- Ability to work in a manner that complies with organizational standards and policies.
- Ability to facilitate and take part of consensus decision making process.

### **EXPERIENCE & JOB REQUIREMENTS**

- Requires previous organizing experience in grassroots communities, labor and/or community organizing.
- Bilingual in English and Spanish required.
- Solid understanding of Environmental Justice and commitment to long-term social change, through community organizing.
- Excellent, detail-oriented project management skills.
- Strong training or facilitation skills.
- Ability to multi-task and take on additional work as required.
- Excellent verbal and written communication skills.
- Public speaking/presentation experience.
- Communications experience preferred.
- Experience working with low-income housing providers preferred.
- A valid driver's license, driver's insurance and access to a reliable vehicle.

This position is a full-time, 1-year fellowship with potential for a second year. Position will be based in our SELA office and with some travel.

**Benefits and Compensation:** Salary \$49,920. The SOMAH Outreach Coordinator will receive CBE's comprehensive benefits package, including a generous vacation and leave policy; fully-paid premiums for medical, vision and dental insurance; a 401(k) retirement plan; and a flexible spending plan. *CBE pays full premiums for medical, dental and vision insurance for the employee, any partner and any dependents.*

**To Apply:** Submit via email to [jobs@cbeocal.org](mailto:jobs@cbeocal.org): 1) resume 2) cover letter 3) list of at least three telephonic references. No later than Friday, May 10, 2019.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.