# JOB ANNOUNCEMENT



## SELA COMMUNITY ORGANIZER POSITION AVAILABLE

Communities for a Better Environment (CBE) is a statewide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: <u>www.cbecal.org</u>.

#### **GENERAL POSITION SUMMARY**

The Southeast LA (SELA) Community Organizer will be responsible for conducting educational outreach and recruitment, developing liaisons with grassroots leaders and allies, representing the organization in coalition spaces, advancing leadership and membership development and leading grassroots environmental justice and civic engagement campaigns. The SELA Community Organizer will be primarily focused on Clean Transportation and Energy; local SELA and statewide environmental justice issues and the "cumulative impacts" of goods movement, air pollution and contamination of soil and EJ Advocacy work locally and in Sacramento.

## SPECIFIC JOB SKILLS

- Must have strong people skills, be community friendly and have the ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Help develop, implement and participate in key campaigns and coalition activities that integrate CBE's tools of transformative organizing, scientific and policy research, and legal strategies.
- Coordinate adult core member meetings, known as United Residents of South East Los Angeles, and serve as the bridge between members and the larger organization.
- Build close relationships with members and be able to directly address issues and accountability.
- Be able to contextualize complicated/technical data into clear and simple information for the community.
- Oversee SELA interns and the development of community members.
- Coordinate communication between programs throughout CBE communities.
- Must be a self-starter and able to work fairly independently.
- Develop and implement community friendly curriculum.
- Provide reporting to the SoCal Program Director.
- Develop program budgets.
- Participate weekly SELA Team meetings & monthly State-Wide Staff Meetings.
- Attention to detail, organization and ability to prioritize multiple tasks.
- Must have strong time-management skills.
- Ability to ensure a positive, team-oriented environment.
- Ability to understand and navigate in a complex political environment.
- Ability to work in a manner that complies with organizational standards and policies.
- Ability to facilitate consensus decision making process.

## **EXPERIENCE & JOB REQUIRMENTS**

- Requires previous organizing experience in grassroots communities, labor or community organizing.
- Experience in civic engagement preferred.
- Solid understanding of Environmental Justice and commitment to long-term social change, through community organizing.
- Excellent verbal and written communication skills.
- Public speaking/presentation experience.
- Bilingual in English and Spanish preferred.
- A valid driver's license, driver's insurance and access to a reliable vehicle.

**Benefits and Compensation:** Salary \$47,476 . Benefits include comprehensive health insurance, with fully-paid premiums for the employee and all dependents, and 26 days of paid leave (including holidays in the first year).

**To Apply:** Submit via email to jobs@cbecal.org: 1) resume 2) cover letter 3) list of at least three telephonic references. No later than Monday, May 28, 2018.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender expression, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, LGBTQAI, and all qualified persons to apply for this position.