



JOB ANNOUNCEMENT

OAKLAND ORGANIZER POSITION AVAILABLE

Communities for a Better Environment (CBE) is a state-wide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: www.cbecal.org.

GENERAL POSITION SUMMARY

The Community Organizer position will be responsible for executing our organizing and outreach plans to build CBE's base through strategies of building healthier and greener communities. The position will focus on our umbrella Clean Up Green Up (CUGU) East Oakland campaign to mitigate industrial pollution and improve long standing patterns of poor land-use. CUGU's five key guiding principles to improve the environmental, social, and economic health of East Oakland communities heavily burdened with cumulative impacts are: 1) Community empowerment, 2) Prevention of more pollution, 3) Retention of Oakland residents and its cultural history, 4) Remediation and clean up, and 5) Investment in a green Oakland economy. This position will also focus on our regional and statewide campaigns. CBE's long term efforts to mitigate cumulative health impacts in East Oakland anchors our current campaign work:

- AB&I Foundry- targeting the Air District to mitigate emissions
- Oakland for the Living- stopping a mega-crematorium
- Healthy Development Guidelines- East Oakland Building Healthy Communities project
- Oakland United- environmental-health demands in Community Benefit Agreement
- No Coal in Oakland- stop the transportation of coal
- Just Transition- clean energy
- Citywide Network- voter engagement and education, housing ballot measure
- Congress of Neighborhoods- build grassroots power for political mobilization
- Zoning Study- address industrial pollution and poor land-use planning

SPECIFIC JOB SKILLS

- Develop and implement youth and adult leadership development trainings and program activities.
- Conduct outreach and recruitment activities in Oakland and regionally, including community door-knocking, petition gathering, surveying, and participatory action research.
- Coordinate monthly member meetings, periodic community actions and participate in weekly staff and campaign team meetings.
- Develop and implement environmental health and justice campaigns by developing a proactive and solution-orientated approach to research and policy.
- Develop and execute an organizing plan within the framework of our campaign strategy and support online communications using CBE's social media tools.
- Maintain and build relationships with public health agencies; schools, youth, labor and faith-based organizations to further advance CBE's campaign goals and objectives.
- Manage administrative systems and files, including times sheets, emails, reimbursements, and campaign databases.
- Work with development staff to implement grassroots fundraising activities as well as grant related reporting and proposal development.

EXPERIENCE & JOB REQUIRMENTS:

- Excellent communication and team building skills, Bilingual in Spanish required
- At least 2 years of organizing experience in low-income communities of color
- Ability to facilitate workshops and trainings with diverse communities and youth of color

- Campaign experience, including building opportunities for leadership and shifting power.
- Prefers CO- management of projects with Community teams and community leaders.
- Flexible work schedule, including willingness to work frequent nights and weekends
- Valid driver's license, driver's insurance, and access to a reliable vehicle preferred

BENEFITS AND COMPENSATION

Salary: up to \$42,500. CBE offers a comprehensive benefits package including a generous vacation policy; medical, vision and dental insurance; a 403(b) retirement plan; and a flexible spending plan.

TO APPLY: All qualified applications should send cover letter, resume, and three references via e-mail to: Subject line "CBE Oakland Community Organizer" at jobs@cbecal.org. The application deadline is Friday, June 3, 2016. Position available until filled. No phone inquiries please.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, and all qualified persons to apply for this position.