



## **JOB ANNOUNCEMENT**

### **YOUTH ORGANIZER POSITION AVAILABLE**

CBE is a state-wide environmental health and justice organization that combines grassroots organizing, legal advocacy, and science-based research to achieve its goals. CBE's mission is to build power in low-income communities of color to achieve environmental justice by empowering community, reducing pollution and building healthy and sustainable communities. For more information, please visit: [www.cbecal.org](http://www.cbecal.org).

#### **POSITION SUMMARY**

Reporting to the Associate Director the Richmond Youth Organizer will be responsible for building support and people power for a Just Transition in collaboration with other Environmental Justice Partners. The position requires conducting educational outreach and recruitment, developing and maintaining liaisons with grassroots leaders and allies, advancing leadership and membership development for youth of color and leading grassroots environmental justice campaigns. The Richmond Youth Organizer will be primarily focused on movement building to "stop the bad," pollution, gentrification, dirty energy projects in communities and also spend time supporting program work that "build the new," local governance, solar access and green spaces that create jobs in a clean energy future. A Just transition for a healthy, livable planet is our vision of environmental justice.

#### **SPECIFIC JOB SKILLS**

- Must have strong people skills, be community friendly and have the ability to engage a broad spectrum of people representing various social, cultural and professional backgrounds.
- Attention to detail, organization and ability to prioritize multiple tasks using online tools and social media platforms
- Must have strong time-management skills and curriculum building for all ages.
- Ability to ensure a positive, team-oriented environment with a focus on building leadership in communities of color
- Ability to understand and navigate in a complex political environment and communicate power and race analysis that builds on community power.
- Ability to work in a manner that complies with organizational standards and policies.

#### **EDUCATION/ EXPERIENCE**

- Requires previous youth organizing experience in labor, community, or youth organizations.
- Solid understanding of, and commitment to, social and environmental justice.
- Excellent verbal, written, and communication skills, conversational Spanish language ability highly desired.
- Experience in conducting trainings, specifically media, social media and narrative models.
- A valid driver's license, driver's insurance and access to a reliable vehicle preferred.

#### **COMPENSATION**

- This is a full-time, exempt position, salary is commensurate with experience within \$41,600-\$45,000. CBE offers a comprehensive benefits package including a generous vacation policy; medical, vision and dental insurance; a 403(b) retirement plan; and a flexible spending plan.

#### **TO APPLY**

Submit via email to [jobs@cbecal.org](mailto:jobs@cbecal.org): 1) resume 2) cover letter 3) list of at least three telephonic references.

CBE is an equal opportunity employer that does not discriminate on the basis of race, religion, disability, gender, nationality, ethnicity, sexual orientation, or any other prohibited category. We strongly encourage people of color, women, and all qualified persons to apply for this position.