



Communities for a Better Environment (CBE), a California based environmental health and justice organization, seeks an energetic organizer to lead our intergenerational organizing work in Oakland. CBE's mission is to achieve environmental health and justice in low-income communities of color by preventing and reducing pollution and building green, healthy and sustainable communities and environments.

CBE combines community organizing, science-based advocacy, and legal intervention into a single strategy to prevent pollution and achieve local, regional and state policy change on EJ issues. CBE's areas of work include pollution prevention, green economic development, clean energy, climate justice, food justice, health care access, and voter education.

The Community Organizer position will be responsible for executing our organizing and outreach plans to build CBE's base through strategies of building healthier and greener communities. The position will focus on our Oakland campaigns on pollution prevention, diesel trucks, urban agriculture, community blight and revitalizing East Oakland, as well as our regional and statewide campaigns.

Responsibilities:

- Develop and implement youth and adult leadership development trainings and program activities.
- Conduct outreach and recruitment activities in Oakland and regionally, including community door-knocking, petition gathering, surveying, and participatory action research.
- Coordinate regular member meetings.
- Support online communications and use of CBE's social media tools.
- Conduct periodic community mobilizations and actions.
- Develop and implement environmental health and justice campaigns.
- Develop and execute an organizing plan within the framework of the campaign strategy.
- Maintain and build relationships with public health agencies; schools; and youth, labor and faith-based organizations to further advance CBE's campaign goals and objectives.
- Manage administrative systems and files, including times sheets, emails, reimbursements, and campaign databases.
- Participate in weekly staff meetings and campaign team meetings.
- Support the development of proactive and solution-oriented research and

policy.

Qualifications:

- Bilingual in Spanish required
- At least 2 years of organizing experience in low-income communities of color
- Ability to facilitate community workshops
- Ability to work within diverse communities
- Excellent communication and team building skills
- Campaign experience
- Ability to work with minimal supervision
- Flexible work schedule, including willingness to work frequent nights and weekends
- Valid driver's license, driver's insurance, and access to a reliable vehicle preferred

Salary: Depends on experience. Includes health and dental benefits. Position available until filled.

How to Apply: All qualified applications should send cover letter, resume, and three references via e-mail to: Subject line "CBE Oakland Community Organizer" at cbecaljobs@gmail.com. No phone inquiries please.

CBE is an equal opportunity employer and encourages applications from candidates of every age, race, ethnicity, gender, sexual orientation and disability status that are committed to Environmental Health and Justice.